

8. Employment

Foreigners must have a Status of Residence that permits working to be eligible to work in Japan. Please confirm that you are qualified to work in Japan.

For further information and applications for working permission, please contact the Nagoya Regional Immigration Bureau Toyohashi Port Immigration Office.

Status of Residence (see p.11)

(1) Finding a Job

'Hello Work' (job placement office) provides employment information and consultation for those seeking work.

Toyohashi Hello Work The Employment Service Corner for Foreign workers
Toyohashi Local Combination Building (See map on p.109)

111 Daikoku-cho, Toyohashi City TEL : 0532-52-7191

Consultation in English and Portuguese is available at the window.

Consultation in English:	Mon, Wed and Fri	10 am ~ 5 pm
Consultation in Portuguese:	Mon, Wed and Fri	10 am ~ 5 pm

Consultation by phone not available.

Nagoya Gaikoku-jin Job Center

12th Floor, Chunichi-Building, 4-1-1 Sakae, Naka-ku, Nagoya TEL : 052-264-1901

This is a public job placement office that supports people from overseas (Hello Work)
Consultation in Portuguese, Spanish, English and Chinese available.

Consultation in English:	Mon, Wed, and Fri	9:30 am ~ 4:30 pm
Consultation in Portuguese, Spanish & Chinese:	Mon ~ Fri	9:30 am ~ 4:30 pm

Consultation at the window and by phone are also available on days and hours as mentioned above.

(2) Consultation About Problems at Work

The following facilities provide consultation about problems such as working conditions.

Aichi Labor Bureau (Foreign Labor Consultation Corner)
(AICHI ROUDOU KIJUN KYOKU)

2nd Floor, 2 Gou-kan, Nagoya Combination Bldg.,

2-5-1 Sanno-Maru, Naka-ku, Nagoya TEL : 052-972-0253

Consultation in English:	Tuesday and Thursday	10 am ~ noon, 1 ~ 4 pm
Consultation in Portuguese:	Monday ~ Thursday	10 am ~ noon, 1 ~ 4 pm

Toyohashi Labor Standards Inspection Office
(TOYOHASHI ROUDOU KIJUN KANTOKUSHO)
Toyohashi Local Combination Building 6th Floor (See map on p.109)
111 Daikoku-cho, Toyohashi TEL : 0532- 54-1192

Consultation in English, Portuguese, Spanish : Tuesday and Thursday 10 am ~ noon, 1 ~ 4 pm

The phone line is sometimes busy. If you are in a hurry, it is better to come directly to the window.

(3) Workmen's Accident Compensation Insurance (ROUSAI HOKEN)

This insurance covers expenses to compensate a worker (or bereaved family if the worker passed away) for damage due to injury or disease during work or commutation.

Premium

The insurance premium is paid by the employer.

Benefits

- Medical treatments
- Absence from work due to damage for 4 days or more.
- Compensation for any irrecoverable functional impediment or disability.
- Compensation for bereaved family if the worker passed away.
- Funeral expenses of the worker who passed away.

Claim

When claiming the treatment, the worker should submit a proven document of the employer and insurance claim form to a hospital designated by the Workmen's Accident Compensation Insurance. For other claims, the worker should submit a proven document of the employer, medical certificate obtained from the doctor, and insurance claim form to the nearest Labor Standards Inspection Office.

(4) Unemployment Insurance (KOYOU HOKEN)

This public insurance provides benefits to support unemployed persons to encourage the process of finding another job.

Premium

Both employer and employee bear the responsibility of insurance premium payments at a fixed rate. For the employee's responsibility, the employer deducts the insurance premium from the employee's monthly salary.

Coverage

Insured workers who quit their jobs, but have the will and ability to work any time, and have not yet found a job despite actively searching for one, may receive unemployment benefits and other basic allowances. To receive benefits, workers must obtain confirmation of qualifications based on the conditions before leaving a job.

Claim

Submit applications to the nearest Public Employment Security Office (see p.33).